



Enneagram:

A Pathway towards greater compassion for ourselves and for others through a better understanding of our unique reflection of the Imago Dei.

Welford Orrock

Kairos Initiative Coordinator

Baptist General Association of Virginia





“The practice of faithful presence, then, is the incarnation of a kind of leadership that realizes in the relationships we have, in the tasks we undertake, and with the actual places (both physical and social) we inhabit, the shalom that comes from God and that is God in the person of Jesus Christ... *the burden of shalom falls to leaders*. Thus, the obligations of shalom fall to *all of us* to the extent that we wield any influence at all.”


- James Davison Hunter, ***To Change the World***,



“It is not the proper duty of Christianity to form leaders – that is, builders of the temporal – although a legion of Christian leaders is infinitely desirable. Christianity must generate saints – that is, witnesses to the eternal. The efficacy of the saint is not that of the leader. The saint does not have to bring about great temporal achievements; he/she is one who succeeds in giving us at least a glimpse of eternity, despite the thick opacity of time.”

- Henri de Lubac, ***Paradoxes of Faith***





1 Cor 12:4-13 (NRSV)

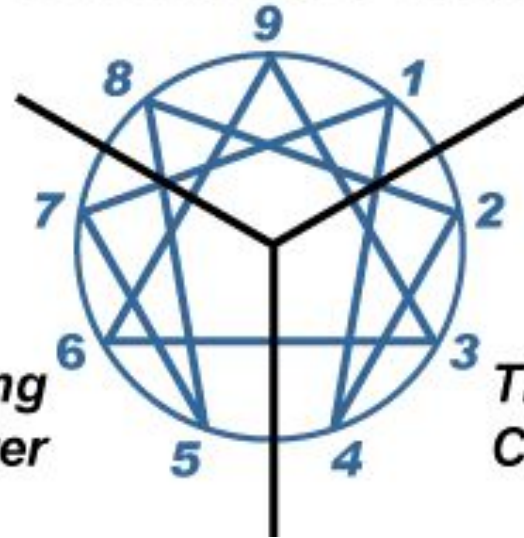
⁴Now there are varieties of gifts, but the same Spirit; ⁵and there are varieties of services, but the same Lord; ⁶and there are varieties of activities, but it is the same God who activates all of them in everyone. ⁷To each is given the manifestation of the Spirit for the common good. ⁸To one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, ⁹to another faith by the same Spirit, to another gifts of healing by the one Spirit, ¹⁰to another the working of miracles, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues. ¹¹All these are activated by one and the same Spirit, who allots to each one individually just as the Spirit chooses.

¹²For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.

¹³For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit.



The Instinctive Center



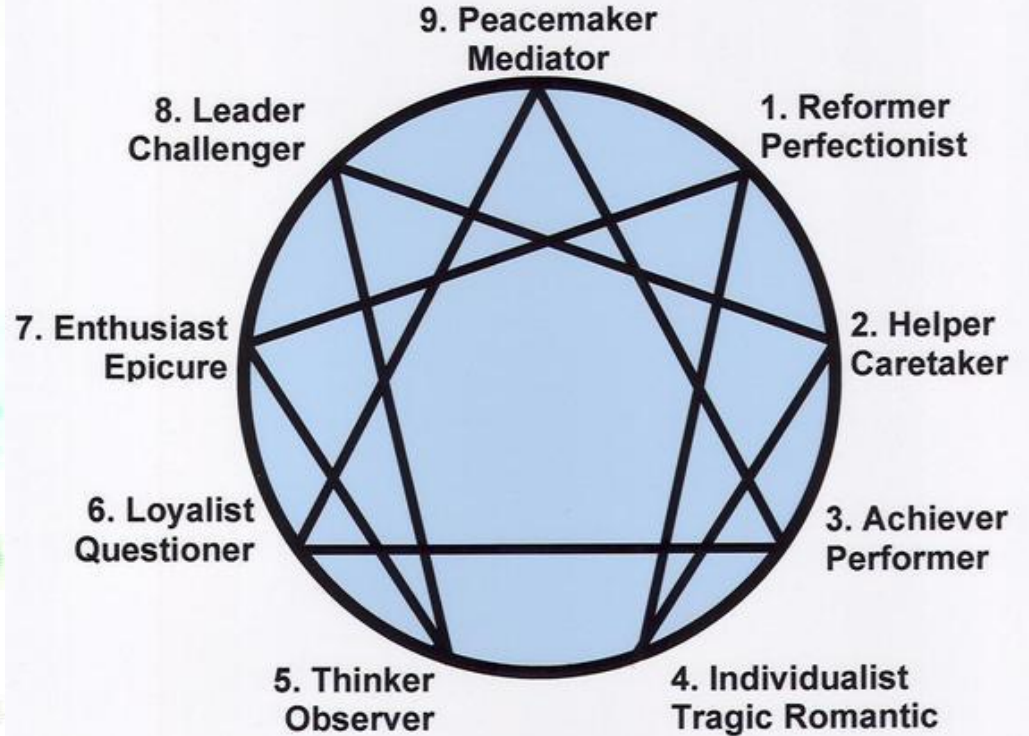
*The Thinking
Center*

*The Feeling
Center*

(From the Enneagram Institute - www.enneagraminstitute.com)



The Enneagram



The Geometric Symbol of the Enneagram Personalities

Reflections and Distortions of God's Character

Type	Character of God	We Distort that Characteristic...
1	Goodness of God	By becoming perfectionists
2	Love of God	By becoming codependent
3	Glory of God	By promoting oneself
4	Beauty of God	By becoming self-absorbed
5	Omniscience of God	By becoming overly detached
6	Steadfastness of God	By doubting excessively
7	Joy of God	By avoiding pain
8	Power of God	By becoming vengeful and controlling
9	Peace of God	By avoiding conflict

Reflecting the Qualities of Christ

Type	Self-Image	Motivation	Qualities of Christ
1	I am right	Perfection	Teaching/Tolerance/Patience
2	I help	Helping Others	Care/Compassion/Solidarity
3	I am successful	Efficiency	Ambition/Energy/Vision
4	I am different	Authenticity	Creativity/Sensitivity/Naturalness
5	I see through	Knowledge	Distance/Sobriety/Wisdom
6	I do my duty	Security	Fidelity/Obedience/Trust
7	I am happy	Idealism	Festiveness/Joie de vivre/Pain
8	I am strong	Justice	Confrontation/Clarity/Authority
9	I am content	Self-Deprecation	Composure/Peaceableness/Love

KEY GOSPEL MESSAGE BY TYPE



GUT TRIAD: Types 8, 9, 1

“I did something wrong.” → *Guilt*

Key Verse= Romans 8:1

Gospel Message: HOPE

HEART TRIAD: Types 2, 3, 4

“There’s something wrong with me.” → *Shame*

Key Verse = 2 Corinthians 5:17

Gospel Message: LOVE

HEAD TRIAD: Types 5, 6, 7

“There’s something wrong with the world.” → *Fear*

Key Verse = John 16:33

Gospel Message: FAITH



Applications

- **Personal spiritual disciplines and practices**
- **Discipleship**
- **Leading in community - identity, mission, vision, values, conflict, adaptation, etc.**
- **Vocational discernment**
- **Interpersonal relationships - friends, family, roommates, coworkers, spouse/sig other, etc.**
- **Social/Political Engagement**
- **Problem solving**
- **Team building**
- **Overall increased self-awareness - boosting the E-Q**
- **Others - examples - stories?**

Personality Assessment - Helpful Resources

The Road Back to You: An Enneagram Journey to Self-Discovery
Ian Morgan Cron and Suzanne Stabile

The Path Between Us: An Enneagram Journey to Healthy Relationships
Suzanne Stabile

The Sacred Enneagram: Finding Your Unique Path to Spiritual Growth
Christopher L. Heuertz

The Enneagram: A Christian Perspective
Richard Rohr

StrengthsFinder 2.0
Tom Rath

Living Your Strengths: Discover Your God-Given Talents and Inspire Your Community
Albert L. Winseman, Donald O. Clifton and Curt Liesveld

5Q: Reactivating the Original Intelligence and Capacity of the Body of Christ
Alan Hirsch

The Forgotten Ways: Reactivating Apostolic Movements
Alan Hirsch

Your Personality and the Spiritual Life
Reginald Johnson

<https://www.wepss.com/>

The Wagner Enneagram Personality Style Scales (WEPSS)

Podcasts:

Typology - Ian Cron

Your Enneagram Coach - Beth McCord

That Sounds Fun (Summer series) - Annie F. Downs

Enneagram & Coffee - Sarajane Case

Sleeping At Last - "Atlas: Enneagram Album"